

Anti-slavery and human trafficking Policy P1027

Stormport Professional Services Limited is committed to driving out acts of modern-day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors, and partners.

Stormport Professional Services Limited acknowledges responsibility to the Modern Slavery Act and will ensure transparency within the organisation and with suppliers of goods and services to the organization, who make up the supply chain within our company.

When recruiting, requirements for equality in gender, age, disability and race are met ensuring that legislation is adhered to and appropriate checks are made preventing underage or forced labour applicants. We provide terms and conditions and remuneration packages that recognise the effort and responsibility of everyone's role which are at market rates or above. Staff are not expected to regularly work excessive hours; we have a monitoring process in place to ensure we fully comply with the Working Time Directive. Stormport recognises the International Labour Standards on Freedom of Association.

As part of the company's due diligence processes into slavery and human trafficking the supplier approval documentation incorporates a signed statement confirming adherence to our Supplier Code of Conduct.

Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

The company Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A full copy of this policy will be accessible to all employees electronically and can be obtained upon request.



Master copy signed by:- **Steve James** Managing Director
This document is reviewed annually.

Any Legislation mentioned within this document is accessible via the link within the Legislation Register L1001.